

From: [Linda Seals](#)
To: H2B@azdes.gov
Cc: WGustin@azdes.gov
Subject: H-2B Job Order Request - Underwood Brothers Inc dba AAA Landscape (Phoenix)
Date: Wednesday, November 3, 2021 8:50:00 AM
Attachments: [Job Order Request - Underwood Bros \(Phoenix\).pdf](#)
Importance: High

Dear AZ SWA,

Please see the attached job order request that was submitted online for Underwood Brothers Inc dba AAA Landscape. This job order request is in relation to an H-2B application currently in process with the Dept. of Labor. Please confirm placement of the job order once a Notice of Acceptance has been issued by the USDOL.

If you have any questions at this time, please feel free to contact me directly.

Sincerely,

Linda Seals

Member Guide | [FEWA](#)

2901 Bucks Bayou Road | Bay City, TX 77414

Office: 979-245-7577 | Direct Line: 979-318-7282 | Fax: 979-245-8969

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Landscape Laborer

Job Posting:
4634308

Posted On: Nov 10,
2021

Updated On: Nov 03,
2021

Job Description

Underwood Brothers Inc dba AAA Landscape, Phoenix, AZ. Daily transportation will be provided from a central location to and from worksites in the following counties: Maricopa. 32 Landscape Laborer positions available. Temporary, full time position from 02/01/2022 through 11/30/2022 , 5:00am-1:30pm, 40 hrs/week, overtime varies, Monday-Friday, Some Saturdays required, schedule may vary. Workers will be paid Bi-Weekly at \$14.91/hr, \$22.37/hr OT, Potential raise at employer's discretion. Turf care, pruning, fertilization, irrigation system maintenance care, general clean up and installation of mortarless segmental concrete masonry wall units. Pre-employment drug testing required; All drug testing is performed without regard to an employee's citizenship or immigration status, and all testing is paid for by the company. Pre-hire background check required. All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company. Able to lift 50lbs. Able to perform physical labor in the heat. No experience required, will train. Employer may make payroll deductions at employee's request. Employer facilitates voluntary housing arrangements upon worker request along with corresponding payroll deductions, \$300.00/Bi-weekly. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. **The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$13.17 per day during travel to a maximum of \$55.00 per day with receipts.** H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (602) 575-2032, b.castaneda@aaalandscape.com or the nearest AZ SWA, South Phoenix ARIZONA@WORK, 4635 S. Central Ave., Phoenix, AZ 85040, (602) 771-0630.

Credentials Needed

Able to lift 50lbs. Able to perform physical labor in the heat. Pre-hire background check required; Pre-employment drug testing required. Some Saturdays required, Schedule may vary.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

Yes

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$14.91 dollars per hour

Additional Wage Information

Potential raise at employer's discretion.

Contact Information

Benjamin Castaneda , Director of HR

(602) 575-2032

B.Castaneda@aaalandscape.com